

Position Description

Position Title:	Executive Manager, Risk, Insights and Governance
Work stream:	Corporate Services
Reports to:	Executive Director, Corporate Services
Location:	Orange, New South Wales
Employment Status:	Permanent
Hours:	Full Time- 36.75/week
Salary Band	REL 2
Security Clearance:	National Background Police Check
Citizenship:	Permanent Right to Work in Australia

About us

RIC (Regional Investment Corporation) is an Australian Government finance provider for farmers and farm-related small businesses. We were established under the *Regional Investment Corporation Act 2018* (RIC Act) to provide low-cost loans to strengthen Australian agriculture and grow thriving regional communities.

RIC farm loans support our customers to prepare, manage through and recover from drought, natural disasters or biosecurity risks causing severe financial disruption. We help accelerate plans for first-generation farmers and next-generation farmers.

Our culture & people

Our people have vision and are empowered to build a leading Australian Government agency known for its contemporary service, expertise, and integrity. They are committed, innovative and their achievements are celebrated. They are as diverse as the work they do. RIC has a vibrant culture which is based on the following Culture Statements:



Be bold, act with purpose



We are down to earth



We embrace difference and act as one



Australian Government



Our customers

We aim to deliver a first-class customer experience by partnering with our customers from the beginning of their journey with us. We respect the time of our customers by being transparent with them about the loan process, keeping things simple and understanding their needs.

Put simply, our customer experience principles are:



- Respect my time
- Simple and Seamless
- Partner with me
- Understand me

About the job

The Job

The Executive Manager Risk, Insights and Governance has overall responsibility for leading the risk, governance, compliance and data functions of the RIC and providing insightful reporting, analysis, and strategic advice on the overall performance of the business with an emphasis on corporate performance and the RIC's loan portfolio.

The role will lead key functional areas including loan portfolio risk and reporting, governance, general risk, product management and business analytics strategy in order to meet our reporting requirements and provide sound strategic advice to the executive team to drive long term business success and the improvement of operational performance.

Key responsibilities include:

Enterprise risk & Governance

- Provide strategic direction and oversight for risk management activities across the organisation.
- Develop and implement a comprehensive risk management strategy that encompasses enterprise risk, compliance, governance, and data analytics.
- Oversee the development, maintenance, and maturation of the organisation's Enterprise Risk Management framework and associated activities and registers.
- Develop and implement risk mitigation strategies to protect the organisation's assets and reputation (including Business Continuity Plans).
- Overseeing the RIC's risk, fraud and corruption control framework
- Lead the delivery of the organisation's compliance functions, including AML/CTF, security, and privacy.
- Oversee the development and implementation of governance frameworks and policies.
- Fulfill the roles of RIC Risk Officer, RIC Privacy Officer, RIC Agency Security Officer (ASO), and AML/CTF Coordinating Officer (AMLCO).
- Oversee the non-financial audit framework (including Internal Audits, Compliance, and assurance)
- Ensure comprehensive audit coverage and implement audit recommendations.

Portfolio Risk, Data and Insights

- Leading and managing a team responsible for developing, supporting, and improving data analytics and business intelligence to ensure optimal process improvement and cost effectiveness
- Overseeing the preparing of reports and insights (assembly of data and curation of reports, including specialist advice) on the performance of the RIC (including quarterly report)
- Providing technical leadership in data analysis to address business initiatives requiring expert analysis of multiple and diverse information in support of senior leadership needs
- Lead the design, development and refinement of organisational performance metrics and methodologies.
- Direct and oversee effective Loan Portfolio Performance, Risk, and Insight modelling.
- Oversee the organisation's loan product evaluation function, including the ongoing delivery of evaluation activities through an outsourced function aligned with emerging government frameworks.
- Support the development, delivery, monitoring, and evaluation of all new products and modifications to existing products as required including compliance with formal PGPA requirements

Stakeholder Engagement

- Collaborate with internal and external stakeholders to understand their needs and ensure these are met.
- Communicate complex risk and compliance insights in a clear and actionable manner to non-technical stakeholders.
- Build and maintain strong relationships with regulatory bodies and other external stakeholders.

Team Leadership and Development

- Manage and mentor direct reports, providing guidance and support for their professional development.
- Foster a collaborative and high-performing team environment.
- Ensure the team is equipped with the necessary skills and resources to achieve their objectives.
- Other duties as required

You will work closely with your Executive Director Corporate Services to achieve agreed group outcomes. Additionally, you will have a close working relationship with the Executive Manager Credit and Risk.

About you

Job Capabilities

You are required to have the essential attributes of a recognised successful leader:

- High level strategic, specialist and analytical skills to support executive decision making
- Initiative, judgement, and a track record of leading workplace innovation
- Excellent analytical and problem-solving abilities.

- Excellent written and oral communication skills including strong representational and negotiation skills
- Demonstrated experience in initiating, managing, and maintaining strong stakeholder relationships and key strategic alliances
- Demonstrated contemporary people management skills including an ability to engage, motivate and lead a professional and specialist team
- Self-driven, with an ability to set goals, achieve results and meet deadlines within a dynamic environment

Knowledge and Experience

You are required to hold relevant knowledge and experience to deliver the role:

- Extensive experience in risk management, compliance, and governance within a banking or financial services environment.
- Strong understanding of data analytics and its application in risk management.
- Knowledge of AML/CTF regulations, data privacy laws, and governance standards.
- Degree qualifications in relevant business, statistics, IT, or similar discipline with technical capacity to extract, manipulate and curate data
- Demonstrated experience in building, developing, and leading a professional work unit
- Extensive experience with statistical analysis, data modelling and financial forecasting
- Experience with software development, and coding in products such as Python/Power BI
- Experience leading Monitoring and Evaluation activity for complex programs that lead to positive outcomes
- Experience in a banking environment or exposed to credit risk management and modelling would be desired

Eligibility/Other Requirements

You will be required to undergo pre-employment screening including:

- National Police History Check
- Financial Background
- AML/CTF
- Politically Exposed Person (PEP)
- Baseline Australian Government Security Vetting Clearance or above or a willingness to undertake a security vetting process

I acknowledge that I have read and understood the duties, responsibilities and delegations of the position as outlined in the above Position Description.

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